



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
February Regular Board Meeting
Tuesday, February 18, 2025, 7:05 pm - 8:44 pm
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

Not In Attendance

Amy Vajdich

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Approve with the addition of Item 11, adding the Clinical Counseling Contract as a separate vote.

Resolution 2025-2-18-40

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

4. Communications:

Student Leadership with Dr. O'Mara from Rushwood

5. Open Forum

Ginny Aubel
Stephanie York
John Patterson

6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison
Athletic Committee

7. Approve the Spending Reduction Plan

Resolution 2025-2-18-41

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

8. Approve Board Resolution for RIF Process

Resolution 2025-2-18-42

Move: Matt Kearney Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

9. Approve Transportation Reduction Plan

Resolution 2025-2-18-43

Motion: Lahrmer
Second: McKinley

At this time, Mr. Kearney wanted a motion made to table the discussion of Transportation Reduction and not take a vote.

Mr. Kearney made a motion to table the discussion.

Mr. Tidmore seconded the motion to table the discussion.

Yes: Matt Kearney, Liz McKinley, Jason Tidmore

No: Chad Lahrmer

By affirmative roll call vote, the Transportation Reduction discussion will be tabled.

Move: Second: Status: Tabled

10. Approve Fee Increase Recommendation

Resolution 2025-2-18-44

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore

No: Matt Kearney

11. Approve Clinical Counseling Contract

Resolution 2025-2-18-45

Move: Jason Tidmore Second: Liz McKinley Status: Failed

Yes: Chad Lahrmer

No: Liz McKinley, Matt Kearney, Jason Tidmore

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider New Board Policies - (First reading - No Action Required)

4.01 - Employment of Substitute Teaching Staff

6.05 - Inter-District Open Enrollment

6.06 - Enrollment of Resident and Nonresident, Homeless, and Foreign Exchange Students
6.24 - Dangerous Weapons in the Schools, Bomb Threats, and Violent Conduct
6.45 - School and Non-School Sponsored Expression
6.58 - Seizure Safety
7.17 - Extracurricular Activities
7.27 - College Credit Plus
7.37 - Released Time for Religious Instruction
8.05 - Cash in School Buildings
8.11 - Uniform Federal Grant Guidance
8.14 - Procurement with Federal Grants and Funds
8.19 - Inventory and Disposition of Equipment Obtained with Federal Awards
9.15 - Food Sale Standards and Services
9.48 - Parents' Bill of Rights

OHSAA Athletic Membership Resolution

Membership in the Ohio High School Athletic Association for the 2025-26 school year.

Summer Camp

- Summer Drama Camp June 9-21, 2025 at Nordon High School. Cost is \$300.00 per student.

- Summer Drama Camp July 21- August 2, 2025 at Nordon High School. Cost is \$300.00 per student.

Resolution 2025-2-18-46

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

2. Approve Contract with PSI, Affiliates Inc. (PSI) to provide educational services for the 2024-25 school year.

Resolution 2025-2-18-47

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

3. Approve Fees for Nordon High School for Winter Drumline - \$180.00

Resolution 2025-2-18-48

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore

No: Matt Kearney

4. Approve College Credit Plus MOU Partnerships for the 2025-26 School Year

Kent State University
The University of Akron
Stark State College
Cuyahoga Community College

Resolution 2025-2-18-49

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

5. Approve Certified Personnel Items:

Resolution 2025-2-18-50

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

i. Retirement/Resignation

Stephanie York, HS Intervention Specialist, resignation effective end of 2024-25 school year.

ii. New Appointment/Assignment:

None

iii. Approve Purchase Service Contracts/Extra Duties

Winter Formal DJ Entertainment
Jacob Sutton

Summer Drama Camp, June 9-21, 2025
Julia Dulaney
Richard Nyce

Summer Drama Camp, July 21-August 2, 2025:
Julia Dulaney
Richard Nyce

Flute Instruction
Rebecca Chen

Hair and Makeup Supervisor for The Addams Family
Katherine Flauto

iv. Long-Term Substitute

None

v. Home Instruction

None

vi. Curriculum

(All are paid at the curriculum rate of \$32.10/hr., unless otherwise noted.)

The following individual is approved, to be paid at the summer school rate for up to 200 hours, to plan and conduct Summer Learning Sessions (Summer School).
Jason Witschey

vii. Supplementals (based on BA/0-\$45,861)

HS Non-Athletics

HS Head Winter Guard - Lauren Bradshaw, 5%
HS Assistant Winter Guard - Lindsey Chapman, 5%

Non-Athletic Elementary

MS Ski Club Advisor, Cindy O'Connor, 4%

MS Athletics

MS Head Track, Krissy Dombroski, 11.50%
MS Asst. Track, Damon Smith 8%
MS Asst. Track, Tim McKee, 9.50%

MS Asst. Track, Matt Spellman, 9.50%
MS Asst. Track, Holly Molnar, 8%
MS Asst. Track, Virginia Tedor, 8%
MS Asst. Track Accommodations, Madison Southall, 4%

HS Athletics

HS Head Varsity Baseball, Patrick Riley, 14%
HS Asst. Varsity Baseball, Ryan Scott, 10%
HS Asst. Varsity Baseball, Jimmy Smith, 6%
HS JV Baseball Coach, Edward Crockett, 8%
HS Head Freshman Baseball, Rocco Covelli Jr., 8%
HS Head Softball, Sara Andrasik, 14%
HS Asst. Varsity Softball, Katie Hurst Newrones 12%
HS Asst. Varsity Softball, Nataly Hikins, 11%
HS Asst. JV Softball, Courtney Letterly, 9%
HS Head Varsity Boys' Tennis, Ryan Vehar, 11.50%
HS Asst. Varsity Boys' Tennis, Shaun Phillips, 8.00%
HS Head Varsity Track, Sean Sandvick, 14%
HS Asst. Varsity Track, Ron Gura, 11.50%
HS Asst. Varsity Track, Chris Morgan, 10%
HS Asst. Varsity Track, Elle Barwidi, 10.75%
HS Asst. Varsity Track, Brent Nenadal, 6.00%
HS Asst. Varsity Track, Courtney Scott, 10%
HS Asst. Varsity Track, Ray Kovalchick, 10%
HS Asst. Varsity Track, Theresa Buzagony, 5%
HS Head Club Boys Volleyball, Rob Fernandez, Volunteer
HS Asst. Club Boys Volleyball, Erick Sopata, Volunteer
HS Asst. Club Boys Volleyball, Andrea Maldonado, Volunteer
HS Head Girls Flag Football Coach, Carl Holtz, Volunteer
HS Asst. Girls Flag Football Coach, Ryan Mussara, Volunteer
HS Asst. Girls Flag Football Coach, Jason Czech, Volunteer

viii. Recognize Boys Volleyball as a Varsity Sport

ix. Approve OHSAA Tournament Workers

Each worker will be paid \$50.00 per contest unless otherwise noted below.

Rob Eckenrode - Tournament Manager, paid up to \$500.00 depending on the number of teams participating in addition to the assigned OHSAA manager fee.

Mike Martin

Dena Svoboda

Betty Ann Trezciak

Kim Busse

Jan Reidthaler

Bill Busse

Al Huge

Tom DeSalvo

Dale Pawlikowski

Megan Pawlikowski

David Foust

x. Approve 2024-25 Athletic Event Workers for Middle School

Each worker will be paid a variable amount based on their game day responsibility and the length of time they are at the game.

Rob Merhar

Matt Simonetta

Rachael Minniweather

Amanda Lefeld

6. Approve Classified Personnel Items:

Resolution 2025-2-18-51

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

i. Resignation/Retirement

Pamela Letterle, HS Building Interventionist, retirement effective May 30, 2025

Nancy Monsman, RW Building Interventionist, retirement effective May 30, 2025

Terri Richuisa, NF Building Interventionist, retirement effective May 30, 2025

Ann Rodriguez, LV Building Interventionist, retirement effective May 30, 2025

ii. New Assignment

None

iii. Change of Assignment

None

iv. Approve Purchase Service Contracts/Extra Duties

After-School Activities for a special education student, not to exceed 20 hours.
Gillian Moorhead

Chaperone Middle School Dance

Cindy O'Connor

Elizabeth Perri

Kelly Loomis

Stacy Zambach

Jim Timoteo

Holly Molnar

Andrew Matlack

Summer Drama Camps

Chris Simmons - June 9-21, 2025

Chris Simmons - July 21-August 2, 2025

v. Substitute

vi. Volunteer

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

January 13, 2025 Organizational Board Meeting Minutes

January 13, 2025 Special Board Meeting Minutes

January 13, 2025 Regular Board Meeting Minutes

January 28, 2025 Special Board Meeting Minutes

January 2025 Financial Report

Resolution 2025-2-18-52

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Tuesday, March 18, 2025, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067


The Board unanimously consented to adjourn the meeting at 8:44 P.M. The President declared the motion passed.

Resolution 2025-2-18-53

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore


Liz McKinley, Board President


Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.